



OFFICE OF THE U.E.E. MISSION

I Floor, Near Estate Branch, Department of Education

Distt. North Lucknow Road, Delhi - 110054

Ph.23811442, 23810647, Fax: 011 23810658

Email: spd_delhi@rediffmail.com

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Dated: 29/2/18

CIRCULAR

In continuation to this office Circular No. 6380-6400 dated 23/01/2017 and various representations received from the contractual women employees engaged under UEE Mission, it has been decided to extend the benefits under Maternity Benefits(Amendment) Act, 2017 to all women contractual employees of UEE Mission subject to the following conditions:

- Women Contractual employees of UEE Mission shall be eligible for Maternity Leave for a maximum period of "26 weeks of which not more than eight weeks" instead of "12 weeks (84 days) of which not more than 06 weeks" shall precede the date of expected delivery. This provision has been made subject to the condition that the applicant must have worked under UEEM for a period not less than 80 (eighty) days in the twelve months immediately preceding the date of her expected delivery.
- The payment of maternity benefit will be made at the rate of average wages payable to her for the actual period of the said leave. Average wages shall be calculated on the basis of 06 months period preceding the day on which she proceeds on leave on account of maternity.

(RAVINDER KUMAR)
DDE-SSA, UEEM

0Copy to:

1. PS to Secretary (Education).
2. PA to Director (Education).
3. All DDEs/DPOs.
4. All DURCCs.
5. All AAOs/AOs.
6. OS(IT) with the request to upload it on department's website.

(RAVINDER KUMAR)
DDE-SSA, UEEM