

**DIRECTORATE OF EDUCATION  
GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI  
OLD SECTT., DELHI-110054  
(PRIVATE SCHOOL BRANCH)**

NO. DE.15 (GHPS)/PSB/2018/ 24344 -97

Dated: 04/05/2018

**ORDER**

The complaint dated 16.11.2017 of Mrs. Rajni Naik, PGT (Commerce), GHPS, Punjabi Bagh was received in the department alleging the inordinate delay in salary disbursement since March, 2017 by Guru Harkishan Public School, Punjabi Bagh, Delhi.

The issue of delayed payment to the teachers/employee by the said school was also published in the newspaper and an enquiry was conducted by the team constituted by DDE (W-A) to enquire into the allegation and as per the report submitted by the enquiry team, some delay might have occurred due to the introduction of the Centralized accounting system or due to transfer of funds from the cash-rich branches to non-cash rich branches of the GHP schools.

The school management in its reply dated 13.12.2017 refuted the allegation of Mrs. Rajni Nayak intimating that the salary to staff is disbursed through centralized A/c with effect from 1st April, 2016 and there is no delay in disbursement of salary to staff after the operation of Centralized Fund A/c.

In this context, it is pointed out that all the private unaided recognized schools are under obligation to make payment of salaries to their staff by 7<sup>th</sup> day of each month as provided in Part-H of the Form No. V prescribed in sub-rule (3) of Rule 192 of DSEAR, 1973.

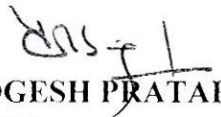


In light of the provisions mentioned in preceding para, the reply dt. 13/12/2017 of the school was examined and found not satisfactory on the ground that the school has disbursed salary to the teachers/employee in their saving bank accounts with a delay of 05 days to 45 days (approx.) in violation of the aforesaid rule during the month of April, 2017 to January 2018 as per the details of disbursement of salary enclosed with the reply dated 20/02/2018.

Now therefore, the managing Committee of the Guru Harkrishan Public School, Punjabi Bagh, New Delhi is hereby directed under sub-section 3 of Section 24 of Delhi School Education Act and Rules, 1973 to disburse the salary in the accounts of teachers/employees on 7<sup>th</sup> day of every month and submit compliance report of every month with the copies of bank statement to the Deputy Director of Education (West-A).

Non-compliance of the order shall be liable to action under relevant sections of DSEAR,1973.

This issue with the approval of Director (Education).


  
(YOGESH PRATAP)  
DEPUTY DIRECTOR OF EDUCATION (PSB)

**Managing Committee/Manager,**  
Guru Harkrishan Public School.,  
Punjabi Bagh, New Delhi  
Through DDE (Concerned)

NO. DE.15 (GHPS)/PSB/2018/  
Copy for information to :-

Dated:

1. P.A. to Director (Education), Dte. of Education, Old Sectt., Delhi.
2. DDE concerned District shall ensure the compliance of the directions given in this order.
3. DDE (Zone concerned),
4. Guard File.

  
(YOGESH PRATAP)  
DEPUTY DIRECTOR OF EDUCATION (PSB)